

Tribal Liaison- Metro Phoenix (Part-time role)

- **Be part of the world's leading mining organization**
- **Commitment to a safe working environment**
- **Home-based in Gila River, Salt Pima River Maricopa, or nearby community with occasional (one per month) visits to the Resolution Copper site in Superior, AZ.**

About the role

We are looking for a Tribal Liaison- Metro Phoenix to support the delivery of the Communities & Social Performance Plan, including Resolution Copper's Native American Affairs Strategy: specifically coordinating/managing activities and relationships with Apache and Hopi communities. This role will also engage with Mescalero and Zuni tribes, occasionally on reservation in New Mexico, and otherwise during events in Phoenix. This is a part time position working 20 hours per week.

This role is a great opportunity to providing ongoing input and advice for adjusting Resolution Copper's engagement, communications, and investment strategies, and identifying areas of possible mutual benefit and support between the tribes and RC. Reporting to the Native American Affairs – Senior Advisor; you will be:

- Representing RC to members of the respective tribal community and with tribal government officials through developing and maintaining favorable relationships, with a focus on youth, cultural, and elected influencers.
- Disseminating information to the community and solicit feedback from stakeholders where required
- Making introductions respectfully, as requested and mutually agreed with Resolution Copper and other stakeholders
- Participating in external meetings between Resolution Copper and tribal associations (e.g. NCAI, ITCA, etc) and the monthly Resolution Tribal Roundtable.
- Identifying opportunities for mutual support and collaboration in the areas of social investment, government relations or public policy, workforce readiness and training, etc.
- Implementing and delivering CSP initiatives and programs (e.g. RC job fairs on reservation)
- Complying with legal and other commitments, and company policy and standards, including record keeping as appropriate
- Contributing to development and adjustment of key policies and strategies as part of the broader CSP team

About you

To be successfully considered for this role, you will have:

- Bachelor's Degree in a relevant field or at least 3 years of relevant experience
- Solid understanding of their community's norms, values, key internal stakeholders and influencers (both political, cultural, and community)
- Track record of demonstrable leadership or organizing in their community
- Comfortable being unable to share all details or information learned in his/her job with members of his/her community
- Requires tactful and diplomatic interpersonal skills
- Conscientious and dependable work ethic
- Basic computer literacy skills and/or willingness to learn.
- Driver's license and ability for travel between several different tribal reservations and to Superior, Arizona.

It will also be beneficial if you have:

- Prior familiarity with Resolution Copper would be an advantage.

What we offer

Here is just a glimpse of our industry leading rewards package:

- A safety-focused and inclusive working environment
- A competitive salary package with annual cash incentive awards (STIP) for eligible employees
- Career development & education assistance to further your ambitions
- Access to top tier family-friendly health and medical programs
- Excellent retirement plan including 6% defined company contribution
- Generous 401k matching program
- A comprehensive leave policy that covers all moments that matter in life (vacation/annual, paid parental leave, short term sick leave, paid holidays)
- Ongoing individual wellbeing support for you and your family for personal and professional matter
- Generous Rio Tinto employee share program

About Rio Tinto

Every idea, every innovation, every little thing the world calls 'progress' begins with a first step, and someone willing to take it: explorers, inventors, entrepreneurs. Pioneers.

For nearly 150 years, Rio Tinto has been a company of pioneers – generations of people spanning the globe, all with the grit and vision to produce materials essential to human progress.

Our iron ore has shaped skylines from Shanghai to Sydney. Our aluminium – the world's first to be certified "responsible" – helps planes fly and makes cars lighter. Our copper helps wind turbines power cities and our boron helps feed the world and explore the universe. Our diamonds help us celebrate the best parts of life.

Where you will be working

Once in operation, Resolution Copper has the potential to supply nearly 25% of US copper demand and create several thousand direct and indirect jobs in the Pioneer Mining District of Arizona, with an economic value estimated at several billion dollars over the mine life.

The project will rely on a block caving technique to extract the deposit that lies more than 2,000 metres below the surface. This method uses gravity to remove the ore and is the most viable way to recover the resource.

In 2019, the project achieved a significant milestone – issuance of the Draft Environmental Impact Statement (DEIS) by the US Forest Service (USFS). In anticipation of the Final EIS in 2020, Resolution Copper continues permitting and community engagement activities, reclamation of the historic Magma Mine site, shaft and underground development studies, and advancing data collection to further orebody knowledge.

Every Voice Matters

At Rio Tinto, we particularly welcome and encourage applications from Indigenous Peoples, women, the LGBTQ+ community, mature workers, people with disabilities and people from different cultural backgrounds.

Equal Opportunity Employer M/F/D/V

Rio Tinto participates in E-Verify to confirm work authorization. Please visit <http://www.uscis.gov/> for more information.