

## **Native American Affairs – Senior Advisor**

- **Be part of the world's leading mining organization**
- **Commitment to a safe working environment**
- **Role based in Superior, AZ.**

### **About the role**

We are looking for a **Native American Affairs – Senior Advisor** to work with Tribal stakeholder's leadership to facilitate and lead engagements with RCM leadership and support the building of enduring relationships. Coordinates various activities related to outreach and partnership building with Native American communities, governments, and associations.

This role is a great opportunity to be a face of Resolution Copper across Native American communities, addressing issues and assisting in the development and distribution of information.

Reporting to the Manager Native American & Regional Government Engagement, you will be:

- Working with external (tribal representatives, U.S. Forest Service, NGOs/Foundations) and internal (e.g. Resolution Legal, Permitting, and Finance teams) stakeholders to support design and implementation of governance systems for endowments and programs
- Coordinating and working closely with the Communications team to develop grass-roots communication and social media campaigns
- Managing 2 part time Tribal Liaisons, who work remotely
- Taking a lead role in the updating and implementation of Resolution's Native American Strategy (every 5 years) and workplans (quarterly)
- Support assurance and compliance activities (monthly reporting, audits, etc) related to Native American engagement and partnerships
- Track and ensure implementation of Resolution Copper partnership commitments with tribal groups
- Representing Resolution Copper at relevant events. Some after-hours and weekend work may be necessary
- Serving as Secretary for the Resolution Copper Tribal Roundtable
- Coordinating and participating in site tours for Native American members
- Assisting with maintaining and updating the Resolution Copper Cultural Heritage management plan and relevant standards and initiatives

### **About you**

To be successfully considered for this role, you will have:

- Bachelor of Arts/Science in a social science, Native American Affairs, Communications, Business or relevant work experience
- Minimum 8 years working in roles of increasing responsibility in social performance or a related discipline
- Demonstrated experience working with or for Native American Tribes in the United States—preferably the Southwest USA. The incumbent must be well versed in Native American culture, customs and politics.
- Demonstrated social media capabilities an advantage
- Solid organization skills with the ability to handle multiple tasks simultaneously, prioritize and follow projects through to completion
- Excellent interpersonal and inter-cultural communication
- Ability to effectively convey information, thoughts and ideas orally and in writing to internal and external decision makers.
- Strong writer, with ability to draft clear internal and external communications and contribute to strategy development

- Familiarity with database applications or ability to learn and apply.

It will also be beneficial if you have:

- Previous experience working with or for civil society groups an advantage
- Familiarity with international human rights standards (UNDRIP, UNGP on Business & Human Rights, ICMM) an advantage

### **What we offer**

Here is just a glimpse of our industry leading rewards package:

- A safety-focused and inclusive working environment
- A competitive salary package with annual cash incentive awards (STIP) for eligible employees
- Career development & education assistance to further your ambitions
- Access to top tier family-friendly health and medical programs
- Excellent retirement plan including 6% defined company contribution
- Generous 401k matching program
- A comprehensive leave policy that covers all moments that matter in life (vacation/annual, paid parental leave, short term sick leave, paid holidays)
- Ongoing individual wellbeing support for you and your family for personal and professional matter
- Generous Rio Tinto employee share program

### **About Rio Tinto**

Every idea, every innovation, every little thing the world calls 'progress' begins with a first step, and someone willing to take it: explorers, inventors, entrepreneurs. Pioneers.

For nearly 150 years, Rio Tinto has been a company of pioneers – generations of people spanning the globe, all with the grit and vision to produce materials essential to human progress.

Our iron ore has shaped skylines from Shanghai to Sydney. Our aluminium – the world's first to be certified "responsible" – helps planes fly and makes cars lighter. Our copper helps wind turbines power cities and our boron helps feed the world and explore the universe. Our diamonds help us celebrate the best parts of life.

### **Where you will be working**

Once in operation, Resolution Copper has the potential to supply nearly 25% of US copper demand and create several thousand direct and indirect jobs in the Pioneer Mining District of Arizona, with an economic value estimated at several billion dollars over the mine life.

The project will rely on a block caving technique to extract the deposit that lies more than 2,000 metres below the surface. This method uses gravity to remove the ore and is the most viable way to recover the resource.

In 2019, the project achieved a significant milestone – issuance of the Draft Environmental Impact Statement (DEIS) by the US Forest Service (USFS). In anticipation of the Final EIS in 2020, Resolution Copper continues permitting and community engagement activities, reclamation of the historic Magma Mine site, shaft and underground development studies, and advancing data collection to further orebody knowledge.

### **Every Voice Matters**

At Rio Tinto, we particularly welcome and encourage applications from Indigenous Peoples, women, the LGBTQ+ community, mature workers, people with disabilities and people from different cultural backgrounds.

Equal Opportunity Employer M/F/D/V

Rio Tinto participates in E-Verify to confirm work authorization. Please visit <http://www.uscis.gov/> for more information.